

15 Values-Driven Recruitment and Selection

1-day programme

Who you hire shapes your culture. This programme helps recruitment teams and hiring managers make better, fairer decisions by connecting values with structured, evidence-based selection.

What you'll learn

- How to translate organisational values into observable selection criteria
- Designing structured interviews that reduce bias and improve prediction
- How to assess values alignment without discriminating unlawfully
- Building consistency and accountability into your recruitment process

Who is it for

HR professionals, talent acquisition teams, and hiring managers who want to recruit more fairly and effectively.

Duration

1-day programme

Outcomes

Teams leave with a values-aligned recruitment framework and practical tools for making fairer, more consistent hiring decisions.