

01 Values-Based Culture Building

1-day programme

Culture is not a poster on the wall - it is the sum of every decision your team makes when no one is watching.

What you'll learn

- How to audit your current culture against your stated values
- Frameworks for embedding values into hiring, performance, and recognition
- Facilitation techniques to surface hidden cultural norms
- How to sustain culture change beyond the initial workshop

Who is it for

Senior leadership teams, HR directors, and culture change leads in organisations of 50-5000 people.

Duration

1-day intensive programme (follow-up coaching available)

Outcomes

Participants leave with a concrete culture action plan, a values-behaviour mapping tool, and a shared language for holding each other accountable.