

20 Team Accountability and Ownership

1-day programme

Accountability without blame is one of the hardest things to build - and one of the most valuable. This programme helps teams develop the habits and norms that make shared ownership a reality.

What you'll learn

- The difference between accountability and blame - and why it matters
- How to create clear agreements and shared expectations within a team
- Techniques for constructive challenge that strengthens rather than damages relationships
- Building a team culture where follow-through is the norm, not the exception

Who is it for

Teams and their leaders who want to improve reliability, ownership, and constructive challenge without creating a blame culture.

Duration

1-day programme

Outcomes

Teams leave with shared norms for accountability and practical tools for maintaining ownership and follow-through over time.