

16 Managing Misconduct and Whistleblowing

1-day programme

How an organisation responds to concerns and misconduct defines its culture. This programme equips managers and HR professionals to handle sensitive reports with the care, fairness, and rigour they require.

What you'll learn

- Legal and ethical obligations when receiving concerns or allegations
- How to conduct a fair and thorough preliminary assessment
- Protecting confidentiality and supporting those who raise concerns
- Building a speak-up culture that encourages early reporting

Who is it for

HR professionals, compliance officers, and managers who may receive or investigate concerns, complaints, or whistleblowing reports.

Duration

1-day programme

Outcomes

Participants leave with a clear process for handling concerns and the confidence to respond fairly, consistently, and in line with best practice.