

10 Integrity-Based Performance Management

1-day programme

Performance management only works when people trust the process. This programme helps managers build systems and habits that are fair, transparent, and genuinely developmental.

What you'll learn

- How to set goals that are clear, fair, and aligned with organisational values
- Techniques for giving feedback that is honest, specific, and constructive
- How to conduct appraisals that motivate rather than demoralise
- Recognising and addressing bias in performance assessment

Who is it for

Line managers, HR professionals, and team leaders responsible for managing and developing people.

Duration

1-day programme

Outcomes

Managers leave with practical tools for fairer, more consistent performance conversations and a renewed commitment to developing their people.