

36 Integrity Audit - Targeted

Bespoke engagement

When a specific concern has surfaced - or when you want to examine one dimension of your organisation's integrity in depth - the Targeted Integrity Audit provides a rigorous, evidence-based answer.

What you'll learn

- Scoping session to define the precise integrity dimension under review and agree the audit boundaries
- Confidential one-to-one interviews with 8-15 relevant stakeholders across levels and functions
- Structured document and policy review against recognised best-practice standards for the focus area
- Thematic analysis of interview data to surface patterns, contradictions, and root causes
- Assessment of whether the concern is isolated or symptomatic of a wider systemic issue
- Gap analysis comparing current practice against what good looks like in your sector
- A targeted written findings report with clear conclusions and evidence-based root-cause analysis
- Actionable recommendations specific to the area under review, with indicative implementation steps
- A findings presentation to senior leadership or the board, with time for questions and discussion

Who is it for

Mid-size organisations, HR and compliance teams, and leadership teams with a specific concern - such as speak-up culture, management conduct, or a recent incident.

Duration

Typically 4-6 weeks. Includes scoping, stakeholder interviews, document review, analysis, and a findings presentation.

Outcomes

A targeted findings report with clear conclusions, root-cause analysis, and actionable recommendations for the specific area under review.