

37 Integrity Audit - Comprehensive

Bespoke engagement

The Comprehensive Integrity Audit is our most thorough engagement - a full, independent examination of your organisation's integrity landscape, designed for enterprises facing significant accountability requirements.

What you'll learn

- Full scoping and stakeholder mapping to define audit scope, methodology, and governance arrangements
- Confidential one-to-one interviews with 20-50+ stakeholders across all levels, functions, and geographies
- Organisation-wide ethical climate survey, designed and administered independently, with quantitative and qualitative analysis
- Complete review of all relevant policies, procedures, codes of conduct, and governance documentation
- Behavioural analysis identifying patterns of conduct that diverge from stated values or regulatory expectations
- Assessment of leadership integrity, accountability structures, and the effectiveness of existing controls
- Speak-up culture evaluation: accessibility, psychological safety, and confidence in reporting mechanisms
- Systemic risk mapping across all six integrity dimensions, with risk ratings and interdependency analysis
- Benchmarking against regulatory requirements, sector standards, and international best practice
- A comprehensive written audit report: executive summary, detailed findings, root-cause analysis, risk ratings, and a prioritised action plan
- A full findings presentation to the board or audit committee, with supporting materials
- Optional: follow-up advisory support to oversee implementation of the action plan

Who is it for

Enterprises, listed companies, regulated organisations, and any organisation facing pre-IPO due diligence, post-incident review, or sustained regulatory pressure.

Duration

Typically 8-12 weeks. Includes full scoping, multi-level interviews, survey design and administration, policy review, analysis, and a comprehensive findings presentation.

Outcomes

A comprehensive audit report with executive summary, detailed findings, root-cause analysis, risk ratings, and a prioritised action plan for restoring or strengthening organisational integrity.