

30 Employee Voice and Speak-Up Culture

1-day programme

Organisations that listen to their people make better decisions and catch problems earlier. This programme helps leaders and HR professionals build the conditions for genuine employee voice.

What you'll learn

- Why employees stay silent and what organisations can do to change that
- How to design and communicate effective speak-up channels
- The manager's role in creating a culture where voice is welcomed
- How to respond to concerns in ways that encourage further openness

Who is it for

HR professionals, compliance officers, and leaders who want to build a culture where employees feel safe and empowered to speak up.

Duration

1-day programme

Outcomes

Participants leave with a practical plan for strengthening employee voice in their organisation and the leadership habits that make it sustainable.